

## **GROW GIPPSLAND COMPACT**

**GROW (Growing Regional Opportunities for Work) Gippsland is a collaborative program with business, government, community organisations and individuals working together to build a stronger local economy.**

**GROW Gippsland seeks to strengthen social and economic outcomes and increase job opportunities through maximising local spend in the region and focussing on generating job opportunities for key target groups – including young people, transitioning workers, people with a disability, Aboriginal people and the long-term unemployed.**

1. Endeavouring to increase the local (Gippsland) proportion of our organisational spend by 5% by June 30<sup>th</sup>, 2020.
2. Developing an individualised GROW Gippsland Action Plan with an annual statement of outcomes for publication on the GROW Gippsland website.
3. Agreeing to share appropriate data to communicate regional procurement opportunities and track GROW Gippsland progress via a shared measurement framework.
4. Allocating a champion within the organisation to provide accountability and to ensure actions are actively worked on and outcomes measured and reported.
5. Providing opportunities to grow local small to medium sized businesses – either as suppliers to our business, as partners, or as sub-contractors – to improve social outcomes.
6. Seeking opportunities to work with social enterprises and Aboriginal businesses in the region that deliver social outcomes as part of doing business, either directly or as part of our supply chain.
7. Providing employment and work exposure opportunities for targeted job seekers in line with business needs and requirements.
8. Collaborating with other GROW members to identify opportunities to work together to increase opportunities for people with barriers to work and support economic participation in our region.
9. Sharing knowledge and lessons learned, including developing case studies and contributing to models for success.
10. Publicly supporting GROW and influencing other organisations to sign the Compact and increase their impact on local people and the local economy.